

GUIDE TO THE HOME

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Take a look around

We are 4 bedroomed detached house, located in Thorpe Hesley, Rotherham.

"Eh, a house?" Yes, a house. Results from our engagement showed that you would rather be in a smaller house over a large building with numerous bedrooms.

Kitchen

Our huge kitchen has plenty of space for you to work on your culinary skills become a master at microwave pizzas!







Dining Room

With our lovely table this is the central part of our dining room as we encourage eating together here at every available opportunity! Capitalising on this space we often play board games and do some of or sessions. With the door open and the sun beaming in, it is the closet you will get to a holiday without leaving the country.





First living room

Equipped with a 49" TV, games console and music system, it is the best place to wind down after a long and hard day of work!



Second living room

This is another living room, equipped with a TV and comfy sofas. You can also relax in this room and watch a box set or a film!



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Four spacious bedrooms

We have so much on offer, hopefully you will only use this room to sleep! We keep the rooms decorated neutral simply because you can decorate your room to your own taste with a small budget that we provide when you move in.



Spacious modern bathroom

Our newly fitted bathroom will become your sanctuary if you want to relax in the bath.



Shower Room

Don't want to relax? or in a rush? Cannot wait? we have an additional shower room with a toilet for your use.

Education/Quiet Room/Prayer room

The home is a 5 bedroomed home however, we use 4 rooms for your bedrooms and 1 room is kept for use as a separate education/confidential room. This room can be used for key working sessions, counselling or a quiet study area.

Garden

We have a large enclosed back garden where you can sit and relax with a cup of tea in a morning before your busy day ahead. The garden also houses an allotment where you will help manage and learn about the different fruit and veg essentials you can grow at home and save your shopping money for other treats!





Gym

We have a double garage that is big enough to hold some gym equipment. We encourage you to keep fit, we will look at sourcing a local gym membership too, or you can use our facilities to build your fitness and feel good about yourself.



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The Team Jo Beeley - Manager



Jo left school with basic GCSE's and started work straight away from leaving school in the hospitality trade. Jo didn't want to continue working in this area of work and applied for an administration role in a housing organisation working with vulnerable people. Jo has gone onto further education whilst in employment and has worked her way up throughout the company.

Jo has worked with young people for many years and worked in the community sector for 15 years, both in a key worker capacity and managerial roles. Jo decided she wanted to start her own company

providing the best accommodation and support possible to young people.

What do you like about your job?

"I enjoy meeting young people; all of the different personalities and quirks they have!

Supporting them to realise their ambitions and capabilities is one of the best aspects of my role as well as ensuring their voice is heard and they can set their own goals.

.....and the bit I love the most is seeing our young people develop skills and confidence to create their own way in life."

Anthony Olaseinde - Learning Mentor



For 7 years Anthony embarked on a journey to become a Computer Networking Engineer. But despite getting First class honours in his degree and a Distinction in his Masters he decided his new found skill and mindset would be more beneficial to young people. While at university Anthony trained to become a learning mentor, specialising in helping those with dyslexia, as he is dyslexic himself.

What do you like about your job?

"I just love working with young people. They have so much energy. They have so much going for them but they don't realise it. When people used to tell me that I could achieve what ever I wanted I used to think they were selling me a fairy tale. But once I adapted myself and got in the right mindset it became true. I tell our young people the same. The difference in personality sets me a new challenge every time, but it is worth it when we reach OUR GOALS!"



Daisy Norman - Support worker



After working in the care sector for many years Daisy decided to change the cohort of people she worked with. She applied skills she had learnt and her experience over the years to work with young people.

What do you like about your job?

"I enjoy meeting the unique young people I support, getting to know them and learning how best to support them achieve their ambitions. It's a good feeling making a positive impact on a young person's life,

teaching them new skills and giving them the confidence to take the next step into adult life."

Night Staff



All of our night staff hold an SIA security licence and stay awake during the night to ensure your safety.

What do you like about your job?

"I like to chat with the young people and help them to understand that we are there for them. I know when there in our care I can make sure they are safe and no harm will come to them".



Support

When coming to Limitless Homes and Support you are not alone, you will receive the support you need, including;

- Someone to someone to talk
- Emotional support
- A mediator between any issues with friends & family
- Registered at health services
- Support with Education, training or employment
- Fun times to share
- Counselling service
- A variety of education which is for the most part, interactive and hands on



• We cook together and Jo loves baking so you can help create some masterpiece cakes!

If you think you need something more, that's fine, we will create a plan of action together.

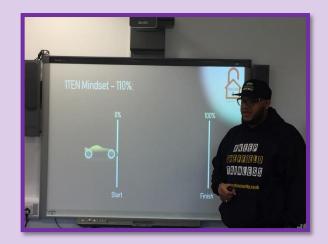
Education

This means a lot to us as we know how important it is to your future. We will sit down with you, explore areas of work that you're interested in and create a plan of action to get you started. Don't worry though, we won't throw you in at the deep end, we will arrange for you to gain some advice from a professional in the areas of work you're interested in and where possible arrange some work experience.

Our aim is to get you ready for independent living so we will give you a life skills booklet to give you all the information you need for moving on to living independently. Oh no, a booklet, information.... DON'T SWEAT IT! It is full of activities including trips to other cities it also gives you the options to attend education workshops such as knife crime, gang cultures, positive mind sets and other issues you may come across. And guess what? You will receive ASDAN credits that are recognised by education authorities and look great on your CV which will be handy when you're applying for further education or employment.







House rules

We don't ask for much in our home, although we do expect you to treat others the same way you would like to be treated; with respect. Have a look at our house rules:

- Please respect everyone at home by keeping your noise to an acceptable level. (E.g. TV and music)
- No Smoking in and around the home
- No illegal substances on the property
- You must tell us in advance if you're having visitors
- You will have an agreed curfew between social worker, us and you we like to know you're safe
- Bullying and Violence is not tolerated within the home
- Respect is shown to yourself and others at all times

E-Safety



Your safety means a lot to us, not only physical but on-line as well. We will provide you with secure access to the internet. However, ultimately the responsibility is yours while you are online. Here are steps to help you keep safe online.

- Protect your online reputation: use the services provided to manage your digital footprints and 'think before you post.' Content posted online can last forever and could be shared publicly by anyone.
- Know where to find help: understand how to report to service providers and use blocking and deleting tools. If something happens that upsets you online, it's never too late to tell someone.
- Don't give in to pressure: if you lose your inhibitions you've lost control; once you've pressed send you can't take it back.
- Respect the law: use reliable services and know how to legally access the music, film and TV you want.

Due to the nature of our home it is vital that you do not share your location while you are at home or check in using any apps.

Behaviour

We expect a high standard of behaviour within our house. As this house is yours, we expect you to treat it with respect along with other tenants and staff. We follow a simple rule within the house: treat others how you expect to be treated. We have zero tolerance to hate crimes, bullying and disregard to rules within the house.

Rewards

Good behaviour, positive mindsets and adhering to house rules are rewarded. Rewards include days out to amusement parks, family attractions, cinema, bowling, eating out and ordering takeaways. Good behaviour can also give you access to Netflix, to keep you up to date with current series. If these are not your type of reward, give us a shout, we will try and provide you with your proposed reward.



Consequences

Our vision for Limitless Homes and Support is to get you ready to live independently with clear career prospects. However, poor behaviour can stop this from happening. Disruptive behaviour will be discussed with all involved professionals and a plan put in place to support you to achieve positive outcomes.

House meetings

After consulting our young people, we have decided to hold a house meeting once per month. During the meeting we will discuss what is going well within the house as well as what is going wrong and what we can do to improve it.

Complaints

If you have a complaint you can inform us via; a face to face conversation, email, text message or phone call. We will take on all your complaints and involve you in finding a solution. We will also keep you informed throughout the process and inform you of the results. At Limitless Homes and Support your voice will be heard. We also have suggestion and compliment forms that you can complete and hand into staff.

Health and Safety

You will find fire exit plans around the home. Please take note of these as they inform you what to do in the event of a fire emergency.

Staff complete regular health and safety checks of the home. This includes looking inside your room to make sure there are no health and safety breaches such as broken window locks etc and to ensure your smoke alarm is working.

If you have any worries about health and safety issues please speak to a member of staff.



Useful contacts Upper Wortley Road

Tel: 01142 969 119

Mobile: 07306122518

Email: referrals@limitlesshomesandsupport.co.uk



FAQ

- Q. Can I have my friends in my home?
 - A. We encourage positive relationships, and where it is agreed with social care, we welcome planned visits by your friends.
- Q. Can I stay out later than the house rules state?
 - A. We will agree a curfew time for you to be home by, for a number of reasons, the main one is that we know you're home safe. However, if you ask to stay out later than agreed, we will discuss each request on its own merits.
- Q. Will you help me move into my own property?
 - A. Absolutely. We are here to support you 100%. We will plan together and we will do our best to support you to achieve the skills you need to live in your own property.
- Q. What is there to do during the day?
 - A. That is up to you! We have all sorts for you to choose from. Depending on your choice of education, we have some workshops that are interactive and teach you about the effects of crime, conflict resolution, positive mindsets and how to realise your ambitions. We also have accredited vocational courses which you can complete with Anthony, our learning mentor. The accreditations ae recognised by education provisions and look good on your CV. We can help you find mainstream education college or 6th form, or if you prefer, employment.
- Q. Can I come and look around first before I move in?
 - A. We always ask that you come and look at the home prior to moving in. We will work with your social worker to arrange a visit, maybe dinner or tea cooked by other young people in the home! You are also welcome to come for an overnight visit too prior to moving in full time.
- Q. How long will I live here for?
 - A. We will work with you to find your own tenancy. It's really a case of when you're ready to make the move, we will support you. You have usually secured your own property soon after turning 18 years. We will discuss move on options with you during your support plans

